

## **SEEKING A YOUTH GROUP ADVISOR FOR SEPT 2021 - JUNE 2022**

The First Unitarian Church in Worcester, MA is seeking a dynamic, fun-loving, and conscientious youth group advisor who can collaborate with our Director of Faith Development to run our high school youth group.

First Unitarian is an energetic, multigenerational congregation established in 1785. We are a community of 300 members, led by a vibrant minister, a tireless staff, and energized volunteers. Our mission is to be in loving fellowship with each other, striving to honor the sacred, connect with each other, and serve justice.

We offer youth groups for middle and high school youth who meet regularly on Sundays from September to June, and we are looking for someone to lead our high school youth group which meets on Sunday evenings.

Applicants would lead youth group three Sundays per month, on the fourth Sunday our middle school youth leader will step in to ensure the advisor has at least one Sunday off per month.

We are looking for someone:

- with a sense of fun,
- who can connect with youth, and is passionate about their spiritual development,
- who can work with a wide variety of youth and adults,
- who demonstrates maturity and excellent boundaries

This position is for an average of 5 hours per week for three weeks a month, from June to September. Pay is \$16 per hour. Please see the full job description below. Send cover letters and resumes to our Director of Faith Development, Juliet Donaldson at [jdonaldson@firstunitarian.com](mailto:jdonaldson@firstunitarian.com).

### **First Unitarian Church in the Second Parish of Worcester, Massachusetts**

#### **Youth Group Advisor**

Reports to: Director of Faith Development (DFD)

Effective Date: September 2021 – June 2022

Status: Part-time, Sunday evenings

FLSA: Non-Exempt

#### **Job Summary**

Fosters Unitarian Universalist identity and values in our high school youth program by leading well-run, safe, fun, and engaging program.

## **Essential Functions**

- Leads the youth program for youth in grades 9 through 12 in conjunction with the DFD and the volunteer youth advisors (September through to June), encouraging youth to take on meaningful responsibility for events, activities, and worship.
- Nurtures a radically welcoming, safe, and supportive environment for youth.
- Communicates in a timely and clear way with parents, youth, youth advisors, staff, and volunteers.

## **Other Responsibilities**

- Meets regularly with DFD for supervision and strategic planning.
- Advocates for and publicizes the youth program and events to grow the program.

## **Minimum Qualifications**

- 25 years of age or older.
- Experience working with youth or familiarity with youth empowerment models.
- Familiar with Unitarian Universalist congregations and their principles and sources.
- High School diploma or equivalent.

## **Physical Requirements**

- Must be able to communicate in person and in writing as needed.
- Must be able to respond to communications in a timely manner via phone, email, or text.
- Must have valid driver's license and be able to drive.
- Must be able to accompany youth on outings and trips away from church.
- Must be available Sunday evenings for youth group meetings.

## **Core Competencies**

- Communication: Able to deliver a message clearly, articulately and with appropriate emotion in a variety of settings; demonstrates communication styles appropriate to the situation at hand; writes clearly and succinctly; employs correct grammar and patterns of speech; clearly delivers message in a tone appropriate to the context.

- Safety: Affirms and follows all recommended safety guidelines for the protection and well-being of youth, members, and friends of the church; assesses risk wisely; takes on appropriate responsibility for the safety of those in their care
- Compassion and Care: Responds with empathy to the life circumstances of others; demonstrates appropriate and boundaried expressions of care; communicates a sense of availability, warmth, openness, and approachability
- Ethics and Values: Honors the core values and beliefs of the church in their choice of behaviors; consistently embodies appropriate behavioral choices in both stressful and non-stressful situations; practices the behaviors they advocate to others
- Leadership: Leads by consensus, ensuring everyone feels heard and valued.